# Essentials of Human Resources Management - Lesson Plan

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| Time allocated | Work to be covered | Teaching method/learner activities | Resources |
| Session 1  1. 5 Hours - Study  1.5 Hours – Assignment | 1.0 Introduction to Human Resources Management in Hospitality  1.0.1 Describe What Human Resources Management is.    1.1. Describe the Major Activities in Human Resources Management.    1.2. Explain what is Human Resources Planning | * Self study * Tutor explanation | * PowerPoint Presentations * Multimedia Resources |
| Session 2  1. 5 Hours - Study  1.5 Hours – Assignment | 1.2.1. Discussion on Human Resources Planning  1.3. Describe the Objective of HR Planning in Hospitality  1.4. & 1.5. Describe The Major Steps in HR Planning.  1.6. Explain the HR Planning trend in Hotel Industry | * Self study * Tutor explanation | * PowerPoint Presentations   Multimedia Resources |
| Session 3  1. 5 Hours - Study  1.5 Hours – Assignment | 1.6.1. Discussion on HR Planning and Planning Trend Hotel Industry.  1. 7. Explain and Discuss about HR Functions of Management  Describe about Human Resources Policies. | * Self study * Tutor explanation | * PowerPoint Presentations   Multimedia Resources |
| Session 4  1. 5 Hours - Study  1.5 Hours – Assignment | 1.8 & 1.9. Describe about Formulating HR Plans.  1.10 & 1.11 Describe the Planning Trend in Hospitality.  1.12 Explain on Organizational Behavior  1.12.1 Explain the Executive Behavior in an Organization.  1.13 Discussion on Subject and the conclusion on the syllabus study. | * Self study * Tutor explanation | * PowerPoint Presentations * Multimedia Resources |